

Human Resources 2010-11

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

No	Yes	Are ALL of the instructional staff military personnel?
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No	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
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No	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
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The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the Fall Staff section this year?

If you answer **No**, screens to report Fall Staff data will not be displayed.

If you answer **Yes**, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.



Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the **first time** or **after a break in service** AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					67
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	0	0	67	0	67
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	67	0	67
<u>Executive/administrative/managerial</u>					26
<u>Other professionals (support/service)</u>					28
<u>Technical and paraprofessionals</u>					15
<u>Clerical and secretarial</u>					43
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>					17
Total full time	0	0	67	129	196
Total from prior year			68	126	194

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/		

		<u>track</u>	no tenure system		
<u>Primarily instruction</u>					289
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	0	0	289	0	289
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	289	0	289
<u>Executive/administrative/managerial</u>					0
<u>Other professionals (support/service)</u>					2
<u>Technical and paraprofessionals</u>					10
<u>Clerical and secretarial</u>					45
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>					6
Total part time	0	0	289	63	352
Total from prior year			278		278

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2010

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	67	68	289	278	356
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	67	68	289	278	356
<u>Primarily research</u>	0		0		0
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	67	68	289	278	356
<u>Executive/administrative/managerial</u>	26	26	0		26
<u>Other professionals (support/service)</u>	28	27	2		30
<u>Technical and paraprofessionals</u>	15	15	10		25
<u>Clerical and secretarial</u>	43	42	45		88
<u>Skilled crafts</u>	0		0		0
<u>Service/Maintenance</u>	17	16	6		23
Grand total	196	194	352	278	548

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
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Men				
Professors				5
Associate professors				14
Assistant professors				5
Instructors				5
Lecturers				0
No academic rank				0
Total men	0	29	0	29
Total men from prior year				
Women				
Professors				3
Associate professors				15
Assistant professors				8
Instructors				12
Lecturers				0
No academic rank				0
Total women	0	38	0	38
Total women from prior year				
Total (men + women)	0	67	0	67
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				67
Total from prior year (Salaries section)		68		68

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	5		60,869	60,889
Associate professors	14		59,726	60,395
Assistant professors	5		51,823	51,596
Instructors	5		47,660	46,857
Lecturers				
No academic rank				
Total men	29	1,637,929	56,480	56,870
Women				
Professors	3		58,670	58,670
Associate professors	15		57,793	58,104

Assistant professors	8		51,672	52,596
Instructors	12		46,351	46,752
Lecturers				
No academic rank				
Total women	38	2,012,492	52,960	54,089
Total (men + women)	67	3,650,421	54,484	55,398

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years			6,119	6,223
Medical/dental plans			6,369	6,369
Group life insurance			447	454
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			4,168	4,239
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		1,128,789		

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total

Men							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from EAP							0

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0

Black or African American								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	0	0	0	0	0	0	0
Women								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0
Total from EAP								0

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							27

Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	5	14	5	5	0	0	29
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							38
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	3	15	8	12	0	0	38
Total (men+women)	8	29	13	17	0	0	67
Total from EAP							67

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	

Asian	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	27	38	65
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	29	38	67

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>				0	0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>				0	0
<u>Asian</u>				0	0

<u>Black or African American</u>				1	1
<u>Native Hawaiian or Other Pacific Islander</u>				0	0
<u>White</u>				27	27
Two or more races				0	0
<u>Race and ethnicity unknown</u>				0	0
Total men	0	29	0	29	29
Women					
<u>Nonresident alien</u>				0	0
<u>Hispanic/Latino</u>				0	0
<u>American Indian or Alaska Native</u>				0	0
<u>Asian</u>				0	0
<u>Black or African American</u>				0	0
<u>Native Hawaiian or Other Pacific Islander</u>				0	0
<u>White</u>				38	38
Two or more races				0	0
<u>Race and ethnicity unknown</u>				0	0
Total women	0	38	0	38	38
Total (men+women)	0	67	0	67	67
Total from EAP				67	
Total (men+women) from Fall 2009		68			

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								1
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								1
<u>Native Hawaiian or Other Pacific Islander</u>								0

<u>White</u>								27
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	0	6	21	2	0	0	29
Women								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								38
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total women	0	0	14	24	0	0	0	38
Total (men+women)	0	0	20	45	2	0	0	67

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								1
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								12
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	0	0	3	6	4	0	13
Women								

<u>Nonresident alien</u>									0
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>									1
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>									12
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total women	0	0	0	3	5	3	2		13
Total (men+women)	0	0	0	6	11	7	2		26
Total from EAP									26

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								7
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	2	1	3	1	0	0	7
Women								
<u>Nonresident alien</u>								0
<u>Hispanic/Latino</u>								1
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0

<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>									20
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total women	1	3	8	7	1	1	0		21
Total (men+women)	1	5	9	10	2	1	0		28
Total from EAP									28

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						7
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total men	0	0	1	3	3	7
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						6
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	5	3	0	8

Total (men+women)	0	0	6	6	3	15
Total from EAP						15

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						2
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total men	0	1	1	0	0	2
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						1
<u>Native Hawaiian or Other Pacific Islander</u>						1
<u>White</u>						39
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	17	19	5	0	41
Total (men+women)	0	18	20	5	0	43
Total from EAP						43

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						0
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total men	0	0	0	0	0	0
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						0
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0
Total from EAP						0

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0

<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							14
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	7	4	0	3		14
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							3
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	3	0	0	0		3
Total (men+women)	0	10	4	0	3		17
Total from EAP							17

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	1	0	0	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	12	7	7	2	0	14	42
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	13	7	7	2	0	14	43
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	0	1
<u>Black or African American</u>	1	0	1	1	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	0	1
<u>White</u>	12	20	6	39	0	3	80
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	13	21	8	41	0	3	86
Total (men+women)	26	28	15	43	0	17	129
Total from EAP	26	28	15	43	0	17	129

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>			
<u>Hispanic/Latino</u>			
<u>American Indian or Alaska Native</u>			
<u>Asian</u>			
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>			
<u>Two or more races</u>			
<u>Race and ethnicity unknown</u>			
Total men	119	0	0

Women				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>				
Two or more races				
<u>Race and ethnicity unknown</u>				
Total women	170	0		2
Total (men+women)	289	0		2
Total from EAP	289	0		2

Institution: Lord Fairfax Community College (232575) User ID: P2325751

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity
 As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/Maintenance</u>
Men				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>				
Two or more races				
<u>Race and ethnicity unknown</u>				
Total men	6	13	0	4
Women				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>				
Two or more races				

<u>Race and ethnicity unknown</u>				
Total women	4	32	0	2
Total (men+women)	10	45	0	6
Total from EAP	10	45	0	6

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2010

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	1	2	4	3	5
<u>American Indian or Alaska Native</u>	0	0	0	2	0	2
<u>Asian</u>	0	1	2	4	2	5
<u>Black or African American</u>	2	3	6	5	8	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	1
<u>White</u>	69	118	131	194	200	312
Two or more races	0	0	0	1	0	1
<u>Race and ethnicity unknown</u>	0	0	1	0	1	0
Grand total	72	124	142	210	214	334

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					1

Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	1	0	1
Women					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					6
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total women	0	0	6	0	6
Total (men+women)	0	0	7	0	7

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)< b>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							5
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	1	1	0	1	0	2	5
Women							
<u>Nonresident alien</u>							0

<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							10
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	3	2	6	0	0	11
Total (men+women)	1	4	2	7	0	2	16

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)< b>

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	6	16	22
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	6	17	23

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	196	352	313
Professional staff	121	291	218
Staff whose primary responsibility is instruction, research, and/or public service	67	289	163
Primary instruction	67	289	163
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	26	0	26
Other professionals (support/service)	28	2	29
Non-professional staff	75	61	95
Technical and paraprofessional	15	10	18
Clerical/secretarial	43	45	58
Skilled crafts	0	0	0
Service/Maintenance	17	6	19

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
All Ranks	67	\$3,650,421			67	\$54,484

Professor	8	\$480,357			8	\$60,045
Associate professor	29	\$1,703,058			29	\$58,726
Assistant professor	13	\$672,493			13	\$51,730
Instructor	17	\$794,513			17	\$46,736
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: Lord Fairfax Community College (232575)

User ID: P2325751

Explanation Report

There are no explanations for selected survey and institution